

Additional Information on Directors Seeking Re-election

(Information as at 1 March 2025)

Name of Director	Wee Ee Lim	Tracey Woon Kim Hong	Teo Lay Lim
Date of appointment	1 July 2018	1 September 2021	1 January 2022
Date of last re-appointment (if applicable)	21 April 2022	21 April 2022	21 April 2022
Age	63	68	61
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having considered Mr Wee Ee Lim's performance on and contributions to the Board and Board Committees, the Board agreed with the Nominating Committee's (NC) recommendation on the re-election of Mr Wee as a non-executive and non-independent director. Mr Wee continues to bring invaluable insights to the Board with his extensive experience in business and management, and the consumer services industry.	Having considered Mrs Tracey Woon's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Mrs Woon as an independent director. Mrs Woon continues to bring invaluable insights to the Board with her in-depth knowledge of and experience in the financial sector.	Having considered Ms Teo Lay Lim's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Ms Teo as an independent director. Ms Teo continues to bring invaluable insights to the Board with her experience in technology and digital transformation, and sustainability.
Whether appointment is executive, and if so, the area of responsibility	Non-executive	Non-executive	Non-executive
Job title (e.g., Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> Non-executive and non-independent Director Member of Board Risk Management Committee (BRMC) Member of Remuneration and Human Capital Committee (RHCC) 	<ul style="list-style-type: none"> Independent Director Chairman of RHCC Member of Audit Committee Member of BRMC 	<ul style="list-style-type: none"> Independent Director Member of Executive Committee Member of RHCC
Professional qualifications	Bachelor of Arts (Economics), Clark University, USA	Bachelor of Law (Hons), National University of Singapore	Bachelor of Business Administration, National University of Singapore
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> President and Chief Executive Officer, Haw Par Corporation (2003 to present) 	<ul style="list-style-type: none"> Vice Chairman, Asia Pacific Global Wealth Management, UBS AG (2016 to 2020) Vice Chairman, ASEAN Corporate and Investment Banking, Citigroup Global Markets Singapore Pte Ltd (2004 to 2016) 	<ul style="list-style-type: none"> Chief Executive Officer, SPH Media Holdings (2022 to 2024) Chief Executive Officer, SPH Media (2022 to 2024) Chairman, Accenture Singapore (2020 to 2021) Chief Executive, Accenture Southeast Asia (2011 to 2020) Country Managing Director, Accenture Singapore (2007 to 2020)

Name of Director	Wee Ee Lim	Tracey Woon Kim Hong	Teo Lay Lim
Shareholding interest in the listed issuer and its subsidiaries	Direct Interest: 4,960,138 UOB ordinary shares Indirect Interest: 172,440,182 UOB ordinary shares Direct Interest: 4,762 United Overseas Insurance shares	Direct Interest: 7,600 UOB ordinary shares	Direct Interest: 4,500 UOB ordinary shares Indirect Interest: 1,263 UOB ordinary shares
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Mr Wee Ee Lim and his brothers, Mr Wee Ee Cheong and Mr Wee Ee Chao, are substantial shareholders of UOB. Mr Wee Ee Cheong is the Deputy Chairman and CEO of UOB.	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes

Other Principal Commitments* Including Directorships

* "Principal Commitments" has the same meaning as defined in the MAS Code of Corporate Governance (2018).

Past (for the last five years)	Nil	<ul style="list-style-type: none"> Singapore Exchange - Listing Advisory Committee (Member) Singapore Press Holdings (Director) 	<ul style="list-style-type: none"> SPH Media Holdings (Deputy Chairman and Chief Executive Officer) SPH Media (Director and Chief Executive Officer) SPH Media Trust (Director) Singapore Accountancy Commission (Director) Poly-ITE Quality Assurance Framework External Review Panel (Chairperson) Future Economy Council Modern Services Sub-committee (Co-chairperson)
Present	<ul style="list-style-type: none"> Haw Par Corporation (Director, President and Chief Executive Officer) Singapore Land Group (Chairman) UOL Group (Chairman) Wee Foundation (Director) 	<ul style="list-style-type: none"> GIC - Investment Board (Member) MOH Holdings - Investment Committee (Member) National University Health System (Director) Securities Industry Council (Member) Singapore Red Cross (Council Member) SPH Foundation (Director) 	Nil

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Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a)	Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
(b)	Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No
(c)	Whether there is any unsatisfied judgment against him?	No	No	No
(d)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
(e)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
(f)	Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No
(g)	Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
(h)	Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
(i)	Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No

Name of Director	Wee Ee Lim	Tracey Woon Kim Hong	Teo Lay Lim
<p>(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:</p> <p>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</p> <p>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere;</p> <p>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,</p> <p>in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p>	No	No	No
<p>(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</p>	No	No	No